Frankfurt am Main, August 19, 2026

Press Release

Management Board and Supervisory Board of All for One Group SE recommend acceptance of VINCI Energies' public takeover offer

Management Board and Supervisory Board of All for One Group SE ("All for One") today published their Reasoned Statement on VINCI Energies' voluntary public takeover offer. Both boards recommend that shareholders accept the offer. They consider the cash consideration of €67.50 per All for One share to be fair and adequate and believe that the transaction is in the best interests of the company, its shareholders, employees, customers, partners and other relevant stakeholders.

VINCI Energies welcomes the support of the Management Board and Supervisory Board and believes that the offer provides All for One shareholders with an attractive opportunity to realise the value of their investment. The offer price represents a premium of 105.4% to the three-month volume-weighted average share price before the offer was announced on July 16, 2026, and 94.5% to the Xetra closing price of All for One shares on July 15, 2026.

The acquisition is intended to strengthen VINCI Energies' market position in digital infrastructure services and accelerate the development of Axians, VINCI Energies' ICT brand, into a leading digital transformation platform in Europe. The combination brings together Axians' capabilities in ICT infrastructure, cloud, networks and cybersecurity with All for One's expertise in SAP consulting, managed services and business transformation, creating a comprehensive and complementary end-to-end offering.

All for One shareholders may tender their shares until September 15, 2026. Shareholders wishing to accept the offer should promptly contact the custodian bank or other securities services provider where their All for One shares are held. Acceptance of the offer is free of charge for shareholders in Germany.

The full Reasoned Statement is available on All for One's Investor Relations website. The offer document and further information on the takeover offer are available at www.afo-offer.com.

Shareholders with questions may contact the shareholder hotline at +49 69 920 149 711 (Monday to Friday, 9:00 a.m. to 5:30 p.m. CET).

About VINCI Energies

In a world undergoing constant change, VINCI Energies contributes to the environmental transition by helping bring about major trends in the digital landscape and energy sector. VINCI Energies' teams roll out technologies and integrate customised multi-technical solutions, from design to implementation, operation and maintenance. With their strong local roots and agile and innovative structure, VINCI Energies' 2,200 business units have positioned themselves boosting the reliability, efficiency and sustainability of their customers' infrastructure and processes. VINCI Energies strives for global performance, caring for the planet, useful to people and committed to local communities.

2025: Revenues of €21.6 billion // 109,000 employees // 2,200 Business Units // 60 countries
www.vinci-energies.com

About Axians

Axians, the ICT brand of VINCI Energies, supports its customers — private-sector companies, public-sector entities, operators and service providers — in their infrastructures and digital solutions development. Axians offers a comprehensive range of ICT solutions and services spanning business applications and data analytics, digital workspaces, enterprise networks, datacenters, cloud services, cybersecurity and telecommunications infrastructure. Axians' specialized consulting, design, integration and service teams develop bespoke digital transformation solutions that contribute to successful business outcomes for its customers.

2025: Revenues of €3.8 billion // 16,000 employees // 36 countries
www.axians.com

About All for One Group

All for One Group is an international IT, consulting and service provider with a strong SAP focus. It supports more than 4,500 customers — primarily in Germany, Austria, Poland and Switzerland — end-to-end in their sustainable IT, cloud, AI and business transformation. Its ambition is to translate technology into tangible business value. At the center of this are SAP Cloud ERP as the digital core and AI solutions for intelligent, enterprise-wide and industry-specific processes.

In fiscal year 2024/25, All for One generated revenue of EUR 504 million. The company, headquartered in Filderstadt near Stuttgart, is listed in the Prime Standard of the Frankfurt Stock Exchange.
www.all-for-one.com/ir

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Important Notice

This announcement is for information purposes only and constitutes neither an offer to purchase nor a solicitation of an offer to sell shares in All for One. The final terms and conditions of the offer and other provisions relating to the offer are set out in the offer document. Investors and holders of All for One shares are strongly advised to read the offer document and all other documents relating to the offer.

The distribution of this press release, the offer and/or its acceptance may be subject to specific regulations or restrictions in certain jurisdictions. This press release is not intended for direct or indirect publication or distribution in any such jurisdiction. Accordingly, VINCI and its subsidiaries disclaim all liability in the event that any person breaches such restrictions.